

## **FAQS FOR TEMASEK INTERNSHIP PROGRAMME**

**Question: What is the Temasek Internship Programme?**

**Answer:** We hope that our TIP interns could, as far as possible, be personally mentored by a senior or high-level personnel in the collaborating agency/organization. Instead of being desk-bound like most job-attachment programmes, we believe it would benefit the interns much more if they can be shadowing their mentors whenever possible as these industry leaders and experienced practitioners engage in daily business activities. The interns can then be exposed to a real, fresh and dynamic perspective of the various industries that they are in at the top-management level.

However we also understand that some organizations only provide job-shadowing opportunities and these opportunities are also just as valuable to our students.

**Question: Do the mentors have to teach the interns any skills?**

**Answer:** Not necessarily. But we hope that in allowing the interns to understudy and shadow the mentors, practical qualities in terms of leadership, creativity, negotiation and other problem-solving skills can be picked up by the interns. It would be useful if interns could be asked for their analysis on certain issues and be provided with some guidance and personal advice. If possible, the interns could be asked to participate in mini-projects as well or help out in certain areas.

**Question: Is there a need to draw up some sort of a programme specially for the interns?**

**Answer:** No special programme need be planned. We suggest that the interns be assigned roles as personal assistants to the mentors and be allowed to observe their mentors as closely as possible. However, we understand that the nature of some business activities are sensitive and during these times, the interns could be carrying out other activities or be attached to a deputy.

**Question: How will the interns be selected?**

**Answer:** Interns will be selected by the college based on a rigorous process to ensure that there is commitment to the programme and proper matching of interns to agency/organization. Between 2 to 3 interns will be attached to each agency/organization based on interest of the interns and availability of places in the agency/organization.

**Question: What is the duration of the internship?**

**Answer:** It can be 1 week, 2 weeks or 3 weeks subject to the schedules of the mentors. This arrangement will be confirmed between the college, interns and the agency/organization prior to the internship.

**Question: Will the interns be paid?**

**Answer:** We hope that a token allowance can be arranged for the interns by the agency/organization.